

Exam Code: **C_THR82_2505**

Exam Name | SAP Certified Associate - SAP SuccessFactors Performance and Goals

Total No. of Questions: 80

Passing Percentage: 65%

Exam Duration: 180 Minutes.



Question 1

Which attribute sets the editability of a goal plan field when you assign a Team Goal?

- A. The cascade-update="push-down" attribute in field-definition
- B. The cascade-update="regular" attribute in field-definition
- C. The configurable="true" attribute in objective-sect
- D. The allow-group-goal="true" attribute in obj-plan-template

Answer B

Question 2

Which of the following action permissions are supported in the latest version of Goal Management and can be configured in the goal plan template? Note: There are 3 correct answers to this question.

- A. cascade-align
- B. import-goal
- C. launch-assessment-form
- D. change-state
- E. private-access

Answer A D E

Question 3

An employee is assigned a new manager during a 360 Review in-progress evaluation and the old manager is the Process Owner.

Where can an administrator enable the option to ensure the new manager is designated as the Process Owner for the ongoing review?

- A. In Configure Change Engine
- B. In 360 Review form > Add Approver
- C. In Form Template Settings
- D. In Automatic Manager Transfer tool

Answer C

Question 4

What does the "Enable force route button in validation step" calibration feature do?

- A. Automatically routes forms to the next step in the route map after a Calibration Session is finalized
- B. Enables the option to route existing forms into the calibration route map step when setting up a Calibration Session
- C. Automatically populates valid participants and subjects based on the Calibration Session owner
- D. Enables the option for the facilitator to edit ratings and finalize forms in the Calibration Session

Answer B

Question 5

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form.
- C. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.
- D. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.

Answer B C